



## ***Constitution and Rules***

### **Preliminaries**

1. The name of the Club shall be Avon Ski Club – whilst acknowledging that there was a previous Club of the same name.
2. The Club shall be based at the 'The Avon Ski Centre' - managed at the time of formation of the Club by 'High Action Limited' and subsequently by 'Avon Ski and Action Centre'.
3. The objects of the Club shall be to promote locally the enjoyment of skiing and ski competition.
4. The Club shall be a members' club affiliated to Snowsport England (SSE) and shall consist of Ordinary Members together with such Associate Members as are hereinafter mentioned.

### **Membership**

5. The founder members shall be those who attended the inaugural meeting held at 'The Avon Ski Centre' on 30th January 2007 being twenty five in all - as named in the minutes of the occasion.
6. The Ordinary Members shall be either founder members or elected members as provided in Rule 7 and have paid the appropriate fee for the current annual subscription.
7. No person shall be admitted to the Ordinary Membership until he/she has paid to the Treasurer his/her first annual subscription.
8. Election to membership shall be by acceptance by the Committee of the Club at the first Committee Meeting following application. No reasons shall be given to any candidate in the event of his or her rejection.
9. Persons, being members of any other club affiliated to SSE and not Avon may be admitted to activities of the Club as Associate Members by paying an entrance fee as determined for the activity by the Committee of the Club. Associate Members shall have no vote at any meeting of the Club.

### **Committee and officers**

10. The affairs of the Club in all matters not in these rules reserved for the Club in General Meeting shall be managed by the Committee of the Club.
11. The Committee shall include the following Officers of the Club: a Chairperson, a Secretary, and a Treasurer. These shall be elected annually by the Club at the Annual General Meeting of the Club from among the Ordinary Members of the Club.
12. Additionally, the Annual General Meeting may choose to elect a Coaching Representative and a Racers Representative.
13. The Committee must appoint a Child Protection Officer and an Asset Trustee which can be additional Committee Members or one of the Officers of Rule 11.
14. The Child Protection Officer shall be a person who has been CRB checked and shall strive to attend the appropriate SSE course.
15. The Asset Trustee shall in conjunction with the Committee maintain a register of tangible Club assets and manage their serviceability.
16. The Committee shall total not less than four nor more than six adult Ordinary Members of the Club who shall be elected annually at the Annual General Meeting of the Club. They shall all go out of office every year, but shall be eligible for re-election.
17. Three members shall constitute a quorum of the Committee.
18. The Secretary shall take minutes of the proceedings at all Committee Meetings of the Club.

## **Subscriptions, finances and accounts**

19. The annual subscription for an ordinary member shall be determined at the Annual General Meeting of the Club.
20. Annual subscriptions shall be payable on election as provided in Rule 8 and thereafter without demand on 1st January in every year. The Committee shall terminate the membership of any Ordinary Member whose annual subscription remains unpaid on the 30th March.
21. The Treasurer shall keep such proper books of account as will enable him/her to present at every Annual General Meeting of the Club, or at any other time if required (on reasonable notice) by the Committee, an accurate report and statement concerning the finances of the Club, including a separate statement with regard to the valid Associate Membership.
22. Members may be eligible for the reduced weekly training rate (currently £9) if they get any of the following:
  - Income Support
  - income-based Jobseekers Allowance
  - income-related Employment and Support Allowance
  - support under Part VI of the Immigration and Asylum Act 1999
  - the guaranteed element of State Pension Credit
  - Child Tax Credit (provided not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190)
  - Working Tax Credit run-on - paid for 4 weeks after having stopped qualifying for Working Tax Credit
  - Universal Credit
- Members who get any of the above benefits in their own right (i.e. they get benefits payments directly, instead of through a parent or guardian) can also get the reduced rate if they are over 25 years old or can prove independence.
- Members requesting the reduced weekly training rate will need to provide supporting evidence which must be renewed at regular intervals. Members who think they meet the criteria please discuss your circumstances in confidence with a member of the committee.

## **Intoxicating liquor**

23. Whilst at the Ski Slope, intoxicating liquor shall only be supplied to members by the Management of the Ski Slope.
24. For special events, the Committee shall arrange the supply of intoxicating liquor to members only with due observance of the Licensing Act 1964 and all other Acts relating thereto and then only with the consent of the owners of the property on which the event is held.

## **General meetings**

25. An Annual General Meeting of the Club shall be held normally on the first Tuesday in April in every year or in exceptional circumstances there shall not be more than fifteen months between one Annual General Meeting and the next.
26. Notice of the day and time of the Annual General Meeting shall be posted at the Ski Slope as prescribed in Rule 43 for a period of at least four weeks before such day.
27. A General Meeting of the Club may be summoned at any time by the Committee, and shall be so summoned immediately upon any thirty percent of the Ordinary Membership (each being entitled under Rule 30 to vote) delivering to the Committee a written request in that behalf.
28. A General Meeting shall be summoned by causing a notice thereof to be posted to the Club premises in the manner prescribed in Rule 43 for a period of at least fourteen days immediately before the day appointed for the meeting, but this period may be abridged in

the discretion of the Committee if the urgency of the business to be discussed to their opinion so requires.

29. At any General Meeting of the Club every member of the Club shall be entitled to be present.
30. The Secretary shall take minutes of the proceedings at all General Meetings of the Club.

### **Voting**

31. At General Meetings every ordinary member shall be entitled to one vote upon every question raised. In the case of equality of voting the Chairman of the meeting (who shall be a member elected for the occasion by the meeting before any other business is opened) shall have a second or casting vote.
32. A member unable to attend an Annual General Meeting may appoint another member to be his/her proxy who may only represent one other member and must present a completed Form of Proxy prior to the Meeting (see Appendix A).
33. Given that some members of the Club may be children under the age of eighteen years the interests of a child member may at the discretion of parents may be represented at General Meetings by one parent or guardian.
34. At both General and Committee Meetings voting on resolutions shall be by a show of hands.

### **Visitors**

35. Members may introduce and entertain guests at special events of the Club, with prior agreement by the Committee who shall make available a Visitors' Book which both the member and his guest shall sign.
36. No person whose membership of the Club has been terminated under Rule 42, or is for the time being suspended under Rule 40, or whose application for membership has at any time been rejected shall be introduced as a guest.

### **Conduct of members**

37. In addition to observing the FIS Ski Code (the Skiway Code) whilst skiing members must also adhere to the specific local rules of the slope being used.
38. At all training sessions, competitions and special events, members and guardians must act with a spirit of fair play.
39. At all events members must not use language or demeanour inappropriate to a family environment.
40. No betting or lottery shall be promoted by any member or officer on behalf of or in any way connected with the Club or with any entertainment or event held by or in connection with the Club without previous authority of the Committee.
41. The Committee may suspend the membership of any member whose conduct is or has been in the opinion of the Committee contrary to the interests of the Club or injurious to its reputation.
42. Immediately upon the suspension of the membership of any member, the Committee shall :
  - 1) cause a General Meeting of the Club to be summoned for a day not later than twenty-eight days following the suspension: and
  - 2) give notice to the suspended member at his address as last notified to the Secretary of his suspension, and inform him that if he so desires he may be present at the said Meeting.
43. At any such Meeting any allegations against the suspended member shall be related (in his/her presence if he/she attends) to the Meeting by a member of the Committee and the suspended member shall (if he/she desires) be heard to answer. A reasonable adjournment to enable him to prepare his/her answer being allowed him in the discretion of the Meeting. The decision of the Club at the said Meeting or at any adjourned Meeting whether to reinstate the suspended member or to terminate his/her membership shall be taken by vote, and shall be final and conclusive.

## **Notices**

44. The principle means of formal communication with members shall be via a notice posted at the Avon Ski Slope and via e-mail.
45. All notices shall be posted by being affixed in a prominent position at the Avon Ski Slope which is frequented by members and it shall be the duty of the Secretary to ensure that any such notice remains so exhibited throughout any period required to that behalf by or under these rules.
46. It is the responsibility of each member to keep the Secretary informed of that member's private e-mail address or lacking an e-address of some other address at which communications may be addressed.
47. Nevertheless it shall not be necessary to send any notice intended for members generally to any member by e-mail, post or otherwise except in the case of the notice convening any General Meeting for any of the purposes of Rule 41.

## **Alterations of rules**

48. These rules may be revoked, added to or altered by a majority comprising two-thirds or more of the members present and entitled to vote at any General Meeting of the Club of which notice has been duly given under Rule 24 or Rule 26 specifying the intention to propose the revocation, addition or alteration. together with full particulars thereof.

## **Exclusion of liability**

49. Neither the Club nor any officer thereof shall be liable to any member or guest of a member for any loss of or damage to any property occurring, from whatever cause nor for any injury sustained by any member or guest whilst participating in any Club activity.

## **Dissolution**

50. If the number of Ordinary Members of the Club shall at any time fall below ten, or if at any time the Club shall pass in General Meeting by a majority comprising two-thirds or more of the members present and entitled to vote a resolution (in this rule called 'the first resolution') of its intention to dissolve, the Committee shall take immediate steps to convert into money all the property of the Club. Out of the proceeds of such conversion, the Committee shall discharge all debts and liabilities of the Club, including the expenses of such conversion and any balance remaining in their hands shall be disposed of by them as the Club in General Meeting shall resolve and thereupon the Club shall for all purposes be dissolved. Provided that if the Club shall not, within six months after the date of the first resolution resolve upon the disposition of any such balance, the same shall be divided equally between all persons who were Ordinary Members of the Club at the date of the first resolution.
51. A copy of the notice convening any General Meeting under this rule shall be sent by the Secretary by e-mail to every member at his address last notified to the Secretary under Rule 45 not less than fourteen days before the date appointed for the Meeting: but any accidental omission to send such copy or the non-receipt of the same shall not invalidate any proceedings or resolution.

Approved by the Membership at the AGM on TBD

Signed F. Black, Chair